

**TOWNSHIP HIGH SCHOOL DISTRICT 211**  
**Palatine, Illinois**

**BOARD OF EDUCATION**  
**REGULAR MEETING**

**April 12, 2012**  
**7:30 p.m.**  
**Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on April 12, 2012 at 7:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

**ROLL CALL**

On a roll call, the following officers and members were:

Physically Present:	George P. Brandt, Vice President and Member Richard Gerber, Member Anna Klimkowicz, Member Bill Robertson, Member Edward Yung, Secretary and Member Robert LeFevre, President and Member
---------------------	---

Present By Other Means:	None
-------------------------	------

Absent:	Mucia Burke, Member
---------	---------------------

Also present were: Nancy N. Robb, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

**Recognition – State Award Winners**

Superintendent Robb introduced Director of Athletics, Activities, and Career Development Otis Price.

Mr. Price introduced William Fremd High School Assistant Principal Eric Dolen and presented a plaque to William Fremd High School Flag Sponsor Shana Dinham for being named state champion in Lyrical Flag at the state flag competition. Miss Dinham introduced and Mr. Dolen presented medallions to Kathryn Augustyn, Jennifer Butler, Michelle Dalbec, Catherine Eldredge, Michelle Gauthier, Susan Grabowski, Sarah Havansek, Mao Hayashi, Ashlyn Jensen, Alanna Krivanek, Lauren Mathias, Melissa Moscinski, Melissa Poczatek, Paige Richardson, Sarah Spiewak, Grace Stapleton, Anne Walsh, and Caroline Whiteside for being named state grand champions in Lyrical Flags at the state flag competition.

Mr. Price introduced Schaumburg High School Principal Timothy Little and Assistant Principal Shayne Bullen and presented a plaque to Schaumburg High School Flag Sponsor Aimee Webber for being named state grand champions in Winterguard at the state flag competition. Mrs. Webber introduced and Mr. Little presented medallions to Jessica Albright, Nicole Albright, Marissa Anderson, Claire Cason, Ann Gonnering, Jennifer Howaniec, Lisa Howaniec, Shannon La Roy, Sarah Lemar, Mario Miranda-Flores, Emily Parris, Kaitlyn Salemi, and Alexis Smith for being named state grand champions in Winterguard at the state flag competition.

Mr. Price introduced William Fremd High School Debate Sponsor Martin Zacharia. Mr. Zacharia introduced and Mr. Dolen presented medallions to Kevin Cassato and Johnathan Nowakowski for being octafinalists in Public Forum; Angela DiCosola and William Shih for being semifinalists in Public Forum; and Bushra Shams for placing eighth in Lincoln-Douglas debate at the state debate competition.

Mr. Price introduced and Mr. Little presented a plaque to Schaumburg High School Debate Sponsor Darrell Robin for being named state champions in debate at the state debate competition. Mr. Robin introduced and Mr. Little presented a plaque to Kali Froh for placing first in Lincoln-Douglas debate; medallions to Sarah Bier for placing ninth in Congressional debate, Palak Patel for placing seventh in Lincoln-Douglas debate, and Arudhir Singh for placing fourth in Lincoln-Douglas debate; and medallions to Karan Amin, Rishi Arora, Sarah Bier, Peter Bruno, Brendan Du, Sylwia Dutka, Healy Gier, Jacob Hacm, Saman Haque, Mackenzie Kienitz, Brook Leonhardt, Anita Mathew, Jay Mehta, Shraddha Patel, Parth Shah, Cathleen Suresh, Mitava Thakkar, Melissa Tran, and Jared Vargas for being named state champions in debate at the state debate competition.

### **National Merit Scholars**

Superintendent Robb introduced Assistant Superintendent Samantha Dolen. Dr. Dolen introduced and President LeFevre presented medallions to Avni Bavishi, Hoffman Estates High School; Kenneth Bourgon, William Fremd High School; Ryan Erdmann, Palatine High School; Michael Feldmann, William Fremd High School; Sophie Huang, James B. Conant High School; Mark Koren, William Fremd High School; Kritika Kulkarni, James B. Conant High School; Emily Liquin, Palatine High School; Mengran Liu, Hoffman Estates High School; William Shih, William Fremd High School; Jonathan Stoller-Schoff, William Fremd High School; Serena Taj, James B. Conant High School; and Rebecca Wight, William Fremd High School for being named National Merit Scholars.

### **Break**

The Board of Education took a break from 8:10 p.m. to 8:21 p.m. while pictures were taken of recognition award winners.

### **Citizens' Petitions and Appearances**

President LeFevre asked if there was anyone present, not on the agenda, who wished to speak before the Board of Education. No one came forward.

### **Palatine High School: Accelerating Student Reading Growth Through a Team Teaching Approach**

Palatine High School English Department Chair Marci Albrecht, and English Teachers Katie Kupka, Sarah Moynihan-Dyson, Megan Panico and Elizabeth Sheehan gave an overview and answered Board members questions regarding the team-taught freshman English and Reading Strategies classes and student gains in reading.

**Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the consent agenda be approved.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

**\*Approval of Minutes – Regular Meeting of March 15, 2012**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of March 15, 2012 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Closed Session Audio Tape Recordings**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the following Board of Education meetings at least 18 months prior to tonight’s meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: October 4, 2010 and October 7, 2010.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that bills in the amount of \$2,247,551.89 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Richard Gerber  
Anna Klimkowitz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Illinois High School Association Membership Renewal for 2012-2013**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education authorize membership in the Illinois High School Association for the period of July 1, 2012 through June 30, 2013 for each district school and designate each District 211 principal as an I.H.S.A. delegate.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Richard Gerber  
Anna Klimkowitz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2006 and 2009 (Docket Nos. 06-31994.001-C-3, 09-26447.001-C-3, 09-27171.001-C-2, and 09-33515.001-I-2); and, further, authorize Franczek Radelet, as the Board of Education’s legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal. (Attached to official minutes)

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Acceptance of Donation – Automobile**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education formally accepts the donation of a 1997 Volvo 960 from Edward and Judith Boduch; further, that a letter of appreciation be sent, on the Board’s behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that personnel recommendations be accepted as presented.

Full Time Teacher Employment:  
(Effective 2012-2013 School Year)

Beyers, Sarah, psychologist intern, Schaumburg High School

Resignations:

Anisfeld, Talia; psychologist, Academy-North  
Claydon, Erin; psychologist, Academy-North  
Jung, Robyn; speech and language pathologist, Palatine High School  
Montes, Sandra; social worker, Palatine/Hoffman Estates High Schools  
Sullivan, Caitlin; mathematics, James B. Conant High School

Support Staff New Hires:

Boland, Harry; teacher assistant, Palatine High School

Bremer, Rebecca; teacher assistant, Palatine High School  
Dudek, Jeffrey; custodian, James B. Conant High School  
Fischer, Timothy; custodian, James B. Conant High School  
Hedgepeth, Jay; teacher assistant, Palatine High School  
Napolitano, Darlene; food service, Hoffman Estates High School

Support Staff Departures:

Andrews, Andres; teacher assistant, Palatine High School  
Hermes, Jill; student supervisor, James B. Conant High School  
Strauch, Adam; teacher assistant, James B. Conant High School

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated April 12, 2012 (attached to official minutes):

1.	Wood floor refinishing for all the schools – Sports Unlimited, Inc.	\$83,060.00
2.	Library circulation desk for Schaumburg High School – Furniture by Design	\$12,500.00
	TOTAL:	\$95,560.00

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received a report on Freedom of Information Act requests and responses.

### **Summer School Calendar Recommendation for 2013**

Mrs. Klimkowitz made a motion, seconded by Mr. Robertson, that the Board of Education approve the summer school calendar recommendation for first semester beginning June 12, 2013 and ending July 2, 2013 and second semester beginning July 8, 2013 and ending July 26, 2013. The motion carried unanimously.

### **School Maintenance Program Grants**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education approve the School Maintenance Program Grant as presented and authorize the Superintendent to submit the grant application as required on behalf of Township High School District 211. The motion carried unanimously.

On which motion a roll call vote was held with the following results:

Aye:	Edward Yung George Brandt Richard Gerber Anna Klimkowitz Bill Robertson Robert LeFevre
------	---

Nay:	None
------	------

The motion carried unanimously.

### **Proposed Policy Revision: Recognition of Academic Scholars**

The Board of Education received and reviewed a proposed policy revision to Board policy file: AGAB Recognition of Academic Scholars.

### **Proposed Policy Revision: School Board Meetings**

The Board of Education received and reviewed a proposed policy revision to Board policy file: BD School Board Meetings.

### **Proposed Policy Deletion: Voting Method**

The Board of Education received and reviewed a proposed policy deletion to Board policy file: BDDF Voting Method.

### **Northwest Suburban Special Education Organization**

Mrs. Klimkowitz reported on recent N.S.S.E.O. activities.

Mrs. Klimkowicz made a motion, seconded by Mr. Gerber, that the Board of Education authorizes the superintendent to conduct a comprehensive analysis of the implications associated with the District's continued membership in and possible withdraw from N.S.S.E.O. Further, that the Superintendent provide a final report to the Board of Education at a future meeting. The motion carried unanimously.

### **Education Research Development/Legislative Report**

Mr. Gerber reported on the recent activities of Ed-Red.

### **Announcements**

President LeFevre made the following announcements:

- |          |    |    |   |
|----------|----|----|---|
| A. April | 25 | -- | James B. Conant High School Academic Awards Dinner – Chandler's – 6:00 p.m. – Mrs. Klimkowicz Attending |
| B.       | 26 | -- | Next Board of Education Meeting – 7:30 p.m.   |
| C.       | 30 | -- | Hoffman Estates High School Academic Dinner – Seville – 6:00 p.m. – Mrs. Klimkowicz Attending           |
| D. May   | 2  | -- | Schaumburg High School Academic Scholar Dinner – Poplar Creek – 6:00 p.m. – Mr. LeFevre Attending       |
| E.       | 10 | -- | Board of Education Meeting – 7:30 p.m.  |

### **Closed Session**

Mr. Yung made a motion, seconded by Mr. Robertson, that the Board of Education enter closed session to review closed session minutes; and discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 9:19 p.m. and resumed its meeting at 9:43 p.m.

### **Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees**

Mrs. Klimkowicz made a motion, seconded by Mr. Robertson, that the following first-year probationary, second-year probationary, third-year probationary, fourth-year probationary and part-time teachers not be given teaching contracts for the 2012-2013 school year and that said employees be notified by certified mail by the Board of Education Secretary of their terminations and dismissals as teachers in this school district, in accordance with the *Illinois School Code*:



Third Year Teacher

Lombardo, Anthony, James B. Conant High School

Second Year Teachers

Chabalowski, Michael, Schaumburg High School  
 Gavin, Peter, William Fremd High School  
 Monreal-Berner, Aurora, Schaumburg High School

First Year Teachers

Change, Flora, William Fremd High School  
 Dorsey, Whitney, Hoffman Estates High School  
 Miserendino, Michael, William Fremd High School  
 Moersch, Paul, Hoffman Estates High School

Part-Time Teachers

Berena, Jasmine, James B. Conant High School  
 Brandt, Michael, James B. Conant High School  
 Calvo, Veronica, Palatine High School  
 Carey, Joseph, Schaumburg High School  
 Catsaros, Anna, Hoffman Estates High School  
 Cauthorn, Kyle, Palatine High School  
 Chan, Lichien, Schaumburg/James B. Conant High Schools  
 Colella, Melissa, Hoffman Estates High School/Academy-South  
 Conway, Kathleen, Palatine High School  
 Dickens, Jacqueline, Hoffman Estates High School  
 Donatucci, Anthony, James B. Conant High School  
 Dufkis, Joel, William Fremd/Palatine High Schools  
 Dworak, Heather, James B. Conant/William Fremd High Schools  
 Esquivel, Carlos, James B. Conant High School  
 Fasolo, Maria, James B. Conant /Schaumburg High Schools  
 Foucault-Lawler, Sophie, Palatine High School  
 Gorr, Katherine, Hoffman Estates High School  
 Harte, Timothy, James B. Conant High School  
 Holzner, Dana, James B. Conant High School  
 Hong, Stephen, James B. Conant High School  
 Hurley, Allison, Schaumburg High School  
 Jannusch, Susan, Hoffman Estates High School  
 Kelly, James, Hoffman Estates High School  
 King, Natalie, Academy-North  
 Kleinhample, Katharine, Hoffman Estates High School  
 Kowitz, Kelley, Schaumburg High School  
 Liller, Katrina, Hoffman Estates High School  
 Loh, Catherine, Hoffman Estates High School  
 London, Brittany, Hoffman Estates High School  
 Lundell, Colleen, Academy-South  
 Macy-Robertson, Nicole, Palatine High School  
 Mann, Maureen, Hoffman Estates High School  
 Pireh, Edward, Schaumburg High School  
 Prusko, Jeanette, Palatine High School

Reyes, John, James B. Conant High School  
 Senesac, Maryann, Hoffman Estates High School  
 Singer, Colleen, Schaumburg High School  
 Stocker, Craig, William Fremd High School  
 Varghese, Jaison, Palatine High School  
 Yates, Kathleen, James B. Conant High School  
 Ziehm, Lucille, Palatine High School

On which motion a roll call vote was held with the following results:

Aye: Bill Robertson  
 George Brandt  
 Edward Yung  
 Richard Gerber  
 Anna Klimkowicz  
 Robert LeFevre

Nay: None

The motion carried unanimously.

Mr. Robertson made a motion, seconded by Mrs. Klimkowicz, that all first-year teacher assistants, sign language interpreters and physical therapists, including the following, not be re-employed for the 2012-2013 school year due to a decrease in the number of positions available at this time. Be it further resolved that said employees be notified by certified mail by the Board of Education Secretary of their terminations and honorable dismissals as teacher assistants, sign language interpreters and physical therapists in this school district, stating the reason for their dismissals, in accordance with the *Illinois School Code*:

Ahmed, Naz, Hoffman Estates High School  
 Alexander, Kevin, Palatine High School  
 Anderson, Sharon, Schaumburg High School  
 Arnold, Chris, Palatine High School  
 Baker, Lucas, Hoffman Estates High School  
 Barnes, Kellie, James B. Conant High School  
 Beer, Jason, Schaumburg High School  
 Boland, Harry, Palatine High School  
 Boland, Shealyn, James B. Conant High School  
 Boland, Terese, Hoffman Estates High School  
 Boos, Melissa, Hoffman Estates High School  
 Brandenburg, Jason, Schaumburg High School  
 Bremer, Rebecca, Palatine High School  
 Brownley, Brenton, James B. Conant High School  
 Busse, Joseph, Schaumburg High School  
 Capalbo, Joseph, James B. Conant High School  
 Casada, Patricia, Hoffman Estates High School  
 Casamassimo, Danielle, Schaumburg High School  
 Castellano, Vanessa, Palatine High School  
 Chavich, Lisa, Schaumburg High School  
 Coleman, Ann Marie, Hoffman Estates High School  
 Davis, Pamela, Hoffman Estates High School  
 Derbak, Mark, Schaumburg High School

Devitto, Christina, Schaumburg High School  
Dickens, Jacqueline, Hoffman Estates High School  
Duffield, Lisa, Palatine High School  
Ellis, Jonathan, Hoffman Estates High School  
Fidler, John, Schaumburg High School  
Fumarolo, Monica, James B. Conant High School  
Galanes, Lisa, Palatine High School  
Graham, Kevin, Palatine High School  
Gurrola, Rebecca, Palatine High School  
Hedgepeth, Jay, Palatine High School  
Houle, Kristen, Hoffman Estates High School  
Hurtado, Amanda, Palatine High School  
Jennings, Daniel, Palatine High School  
Jimenez, Crystal, Academy-North  
Johannesen, Kayla, James B. Conant High School  
Johnson, Erika, Palatine High School  
Kelly, Samantha, Schaumburg High School  
Kolze, Mara, Academy-South  
Lahman, Joshua, Palatine High School  
Lambert, Bruce, Hoffman Estates High School  
Lindsay, Tiffany, Hoffman Estates High School  
Mahoney, Erin, Palatine High School  
Maila, Nicole, Hoffman Estates High School  
Matuszak, Robert, Palatine High School  
McCandless, Mike, Palatine High School  
McDonough, Susan, Palatine High School  
Messenger, Margaret, Academy-South  
Mok, Kathryn, Palatine High School  
Morales, Joya, Palatine High School  
Moretti, Anthony, Schaumburg High School  
Natal, Sonia, Palatine High School  
O'Donnell, Christina, William Fremd High School  
O'Donnell, Erin, James B. Conant High School  
O'Donnell, Kevin, Palatine High School  
O'Neill, Michael, Hoffman Estates High School  
Paolelli, Jaclyn, Palatine High School  
Perez-Follman, Alisia, Academy-North  
Porters, Alicia, Palatine High School  
Reibel, Jonathon, Schaumburg High School  
Rojas, Jessica, James B. Conant High School  
Ross, Laura, Palatine High School  
Rovelstad, Laura, Palatine High School  
Santiago, Jennifer, Hoffman Estates High School  
Schafer, Jessica, Hoffman Estates High School  
Schultz, Jason, Academy-North  
Somarriba, Rosalia, Schaumburg High School  
Strauch, Todd, James B. Conant High School  
Temple, Maureen, Schaumburg High School  
Tschammer, Philip, Schaumburg High School  
Weigle, James, Schaumburg High School  
Weinketz, Anna, Hoffman Estates High School  
Witte, James, Academy-North

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
George Brandt  
Bill Robertson  
Edward Yung  
Richard Gerber  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Robertson, that the Board of Education accept the retirement requests of Raymond Gawron, G. A. McElroy Administration Center (July 2015); Margo McIntyre, James B. Conant High School (June 2015); and Linda Sigl, Hoffman Estates High School (December 2012).

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
Anna Klimkowicz  
Richard Gerber  
George Brandt  
Bill Robertson  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Robertson, that employee #97930 be suspended for four days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Edward Yung  
Richard Gerber  
Bill Robertson  
Anna Klimkowicz  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Robertson, that employee #82363 be suspended for three days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Richard Gerber  
Bill Robertson  
Anna Klimkowicz  
George Brandt  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Robertson, that the Board adopt a resolution and Notice to Remedy for the employee to whom it is addressed, and that such Notice be sent to said employee by the Secretary of the Board of Education by certified mail; further, that the resolution and notice not become a part of the public minutes of the Board.

On which motion a roll call vote was held with the following results:

Aye: Richard Gerber  
Bill Robertson  
Edward Yung  
Anna Klimkowicz  
George Brandt  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Robertson, that employee #014261 be suspended for five days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
George Brandt  
Bill Robertson  
Anna Klimkowicz  
Richard Gerber  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 9:47 p.m.

Respectfully submitted,

---

Secretary, District 211

---

President, District 211